Being promoted to a higher level of responsibility means you must move beyond technical expertise and rely on and utilize management and leadership skills. In GW’s Emerging Leaders Workshop, you will learn how you can support your growth and your team’s development. You will have a chance to observe and reflect on your personal leadership experience, values and your contribution as a leader and supervisor. You will also be introduced to the 4-stages of the contribution model and get clarity on where you are putting your energy and efforts as a leader and member of your team. In addition, you will have the opportunity to identify some developmental goals and strategies to enhance your competencies as a leader through coaching skills.

“I was thrilled with this program - so much is immediately applicable to my team. I think it’s a better workshop than [many of] our internal offerings at Kaiser Permanente and I am going to recommend to other colleagues!”

Katie Wilson, RD, MHSA
Manager - Telemedicine and Mobility Solutions - Technology Integration
**Who We Are**

The GW Center for Excellence in Public Leadership (GW-CEPL) offers unmatched expertise in leadership and management development. Combining the academic foundation of a world-class university with the action oriented focus of experienced public sector veterans, the Center specializes in providing state-of-the-art training and coaching services to address real-world problems and enhance participants’ capacity for leadership.

**The Class is Composed of Two Modules**

**MODULE 1: FOUNDATIONAL LEADERSHIP SKILLS**
- Stages of leadership contribution: Shifting to a mindset of contributing through others
- Conscious leadership: Cultivating resilience through coaching skills

**MODULE 2: ORGANIZATIONAL AND ETHICAL LEADERSHIP**
- Connecting the dots: A systems thinking approach to leading and managing organizations
- Creating and sustaining an ethical decision making culture

This course is best suited if you are a new manager or plan to move into management within the next year. It is also aligned with the Office of Personnel Management’s ten competencies, included in the Supervisory Qualification Guide, which reflect those considered as most important for successful performance of federal supervisory work.

**Learning Objectives**
- Gain clarity on where you are as a leader and how you are a contribution in your organization right now
- Identify the frequency of personal leadership behaviors--as measured by the Leadership Practice Inventory
- Identify key leadership competencies and individual development activities that chart growth within the organization and beyond
- Practice key management and supervisory skills, including coaching and resilience skills
- Learning an integrated framework on how to manage and lead organizations through a systems thinking approach
- Cultivate a new rationale for building and sustaining a culture of ethical decision-making

**Target Audience**
New and mid-level managers and team leaders in public, private & non-profit sectors

**Dates**
**Fall 2019:** September 17-18, 2019

**Classroom Format**
8:30 a.m. - 5:00 p.m.

**Venue:** AGEC*

**Price:** $1,950/person

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**Notes:** *The GWU Alexandria Graduate Center (AGEC) is located at 413 John Carlyle Street, Suite 250 Alexandria, VA 22314.*